

We care for people and the environment. Addressing the issues facing our community and our world, is something we take very seriously.

H. Tempest Limited is committed to safeguarding our future by ensuring that its activities shall have minimal impact on the environment.

To achieve this, we shall:

- Ensure we have exemplary leadership and management.
- Comply with applicable legislation and regulations and, where deficient, apply company best practice.
- Exercise appropriate control over our activities.
- Monitor our environmental performance and address deficiencies where identified.
- Strive for no environmental incidents associated with our activities and consider all environmental incidents to be preventable.
- Protect and promote biodiversity on our site.
- Promote the sustainable and efficient use of resources and discourage wasteful practices.
- Raise awareness of sustainability and environmental issues with Tempest staff and other stakeholders.


Our goals are:

- Reducing our carbon footprint by implementing energy-saving policies, use of renewable energy, energy efficient vehicles and equipment.
- Reducing water consumption and encourage measures that minimise wastage.
- Progressively reducing the consumption of resources by using recycled and sustainable materials for our products.
- 100% zero waste to landfill.
- Reducing waste production and increasing the proportion of waste which is reused and recycled in accordance with the waste hierarchy.
- Safeguarding flora and fauna and increasing biodiversity on our site.

Responsibilities

- The **Managing Director** is accountable to the board of directors for ensuring this policy is implemented.
- **Line managers** are responsible at all organisational levels for ensuring compliance with all environmental policies and for provision and availability of the necessary resources.
- All **Tempest employees** have a responsibility to follow environmental instructions to achieve our Environmental objectives.

This statement applies to all Tempest locations and processes and will be communicated to all interested parties.



Rob Tempest
Managing Director

July 2023