

We care for our people and the environment. We are committed that our people have a safe, healthy and secure workplace; this is a fundamental right. It is our ambition is to be an incident free organisation.

To achieve this, H.Tempest Ltd shall:

- Ensure we have exemplary leadership and management.
- Comply with applicable legislation and regulations and, where deficient, apply company best practice.
- Ensure Health and Safety is given equal status with all other primary business objectives.
- Ensure that all identified risks and hazards are reduced to a level that is as low as reasonably practicable by planning, organising and assessing activities.
- Set objectives and targets for promoting successful Health and Safety management.
- Monitor and regularly review Health and Safety performance to drive continuing improvement.
- Consider all accidents, incidents and occupational illnesses to be preventable.
- Learning lessons from our incidents and preventing reoccurrence.
- Ensure that employees are trained and competent to carry out their work and provided with the correct level of information, instruction and supervision.

Our goal is simply stated:

Each individual returns home safe and well, each day!

Responsibilities

- The **Managing Director** is accountable to the board of directors for ensuring this policy is implemented.
- **Line managers** are responsible at all organisational levels for ensuring compliance with the Policy through the provision and availability of the necessary resources.
- All **Tempest employees** have an individual responsibility to ensure that they and their colleagues co-operate with all Health and Safety provisions to achieve our Health and Safety objectives.

This statement applies to all Tempest locations and processes and will be communicated to all stakeholders.



Rob Tempest
Managing Director

July 2023