

Addressing the issues facing our community, and our world, is something we take very seriously. H. Tempest Limited is committed to safeguarding our future by ensuring that its activities shall have minimal impact on the environment.

To achieve this H. Tempest Ltd shall:

- comply with applicable legislation, relevant international standards, codes of practice and client requirement
- assess and control the aspects and impacts of our activities upon the environment
- set and regularly review environmental objectives and targets with the aim of continuous improvement
- monitor our environmental performance and address deficiencies where identified
- consider all environmental incidents to be preventable
- strive for no environmental incidents associated with our activities
- efficiently use natural resources and recycling wherever possible
- minimise waste and emissions to air and water

Our goals are:

- being completely digital, thus reducing the amount of processing chemicals, using less power
- reducing emissions by using electric transport vehicles within our laboratory
- using 100% recyclable paper for mounting and backing boards, packaging and publicity material
- minimising waste by recycling our shrink, stretch and pallet wrap and using biodegradable presentation bags

Responsibilities

- the **Managing Director** is accountable to the board of directors for ensuring this policy is implemented
- **management at all organisational levels** is responsible for ensuring compliance with all Environmental policies and for provision and availability of the necessary resources
- **all H. Tempest employees and sub-contractors** have a responsibility to follow environmental instructions to achieve our Environmental objectives

This statement applies to all Tempest locations and processes and will be communicated to all interested parties.



Matthew Barton
Managing Director

26TH March 2018